



Reshaping the Idea of Disability

5155 Pennwood Drive, Indianapolis, IN 46205

 [thetangramway.org](http://thetangramway.org)  317-571-1042  317-571-1043

**Position Title:** Direct Support Professional (DSP)

**Reports To:** Program Manager

**Position Summary:**

Looking for a part-time position to supplement your income? Join Tangram and support adults and school-aged children with intellectual and developmental disabilities in a home and community settings to achieve personal independence and active community participation. We are currently hiring for evenings and weekend shifts.

**Position Requirements:**

- Valid driver's license
- Acceptable driving record
- Reliable vehicle and auto insurance
- Criminal history checks, review of driving record, and drug screen are conducted prior to employment

**Additional Requirements:**

- High school diploma or GED
- Willing to learn and assist with pivot transfers and hoist-lift transfers for individuals as needed (lift about 25 pounds)

**Make a difference in someone's life teaching, assisting, facilitating and building on the individual's strengths in the areas of:**

- Meal planning and food preparation
- Shopping for groceries, clothing, and personal necessities
- Budgeting and bill payment
- Housekeeping and laundry
- Personal hygiene
- Recreation
- Socialization
- Health and safety
- Self-advocacy
- Employment

**\*All interested candidates can complete an application online at [www.thetangramway.org](http://www.thetangramway.org). Please note that applications will be available starting on March 1, 2017 and will be closed on March 1, 2018.**

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